

Design & Appraisal Stage Quality Assurance Report

Form Status: Approved

Overall Rating:	Highly Satisfactory
Decision:	Disapprove: The Social and Environmental Screening Procedure must be completed for all projects worth over \$500,000. See question 10.
Portfolio/Project Number:	00128824
Portfolio/Project Title:	Skill Dev & Enterprise Promotion-PROGRESS
Portfolio/Project Date:	2020-07-01 / 2024-12-31

Strategic

Quality Rating: Exemplary

1. Does the project specify how it will contribute to higher level change through linkage to the programme's Theory of Change?

- 3:** *The project is clearly linked to the programme's theory of change. It has an explicit change pathway that explains how the project will contribute to outcome level change and why the project's strategy will likely lead to this change. This analysis is backed by credible evidence of what works effectively in this context and includes assumptions and risks.*
- 2:** The project is clearly linked to the programme's theory of change. It has a change pathway that explains how the project will contribute to outcome-level change and why the project strategy will likely lead to this change.
- 1:** The project document may describe in generic terms how the project will contribute to development results, without an explicit link to the programme's theory of change.

Evidence:

This ToC clearly describes the change pathway. It is backed by learnings from the earlier project implemented from 2015-2020 and is a continuation and attempts to scale some of the models.

Evidence Document: Strategy Section in the Project Document

List of Uploaded Documents			
#	File Name	Modified By	Modified On
No documents available.			

2. Is the project aligned with the UNDP Strategic Plan?

- 3: The project responds to at least one of the development settings as specified in the Strategic Plan¹ and adapts at least one Signature Solution². The project's RRF includes all the relevant SP output indicators. (all must be true)
- 2: The project responds to at least one of the development settings as specified in the Strategic Plan⁴. The project's RRF includes at least one SP output indicator, if relevant. (both must be true)
- 1: The project responds to a partner's identified need, but this need falls outside of the UNDP Strategic Plan. Also select this option if none of the relevant SP indicators are included in the RRF.

Evidence:

The project is aligned to the sustainable pathways and addresses the emerging areas of social protection by focusing on empowering women and youth from marginalized communities through skill and entrepreneurship development.

Evidence Document: Strategy section in the Project Document

List of Uploaded Documents			
#	File Name	Modified By	Modified On
No documents available.			

3. Is the project linked to the programme outputs? (i.e., UNDAF Results Group Workplan/CPD, RPD or Strategic Plan IRRF for global projects/strategic interventions not part of a programme)

- Yes
- No

Evidence:

Evidence Document: Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

Relevant

Quality Rating: Exemplary

4. Do the project target groups leave furthest behind?

- 3: The target groups are clearly specified, prioritising discriminated, and marginalized groups left furthest behind, identified through a rigorous process based on evidence.**
- 2: The target groups are clearly specified, prioritizing groups left furthest behind.
- 1: The target groups are not clearly specified.

Evidence:

The target group for the project are the underprivileged women and youth in rural and peri-urban areas. The list of beneficiaries draws from the experience working with the select beneficiaries from the earlier project (Disha). Systematic feedback was collected in the earlier project through the concurrent monitoring system, analyzed, and informs of the present project.

Evidence Document: Strategy section in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

5. Have knowledge, good practices, and past lessons learned of UNDP and others informed the project design?

- 3: Knowledge and lessons learned backed by credible evidence from sources such as evaluation, corporate policies/strategies, and/or monitoring have been explicitly used, with appropriate referencing, to justify the approach used by the project.**
- 2: The project design mentions knowledge and lessons learned backed by evidence/sources but have not been used to justify the approach selected.
- 1: There is little, or no mention of knowledge and lessons learned informing the project design. Any references made are anecdotal and not backed by evidence.

Evidence:

This project is a direct continuation of the Disha project, funded by IKEA Foundation with the objective to empower 100,000 women. End-term evaluation has been conducted by Dalberg Consulting of the Disha project and the lessons learned (most importantly the need to scale up (education to work transition, enterprise development, strengthening the value chains) to empower women economically has led to the formulation of the current project.

List of Uploaded Documents

#	File Name	Modified By	Modified On
1	DishaModule4_8596_105 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule4_8596_105.pdf)	smriti.harsh@undp.org	6/4/2021 7:00:00 AM
2	DishaModule1_8596_105 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule1_8596_105.pdf)	smriti.harsh@undp.org	6/4/2021 6:59:00 AM
3	DishaModule2_8596_105 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule2_8596_105.pdf)	smriti.harsh@undp.org	6/4/2021 6:59:00 AM
4	DishaModule3_8596_105 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule3_8596_105.pdf)	smriti.harsh@undp.org	6/4/2021 7:00:00 AM

6. Does UNDP have a clear advantage to engage in the role envisioned by the project vis-à-vis national / regional / global partners and other actors?

- 3: *An analysis has been conducted on the role of other partners in the area where the project intends to work, and credible evidence supports the proposed engagement of UNDP and partners through the project, including identification of potential funding partners. It is clear how results achieved by partners will complement the project's intended results and a communication strategy is in place to communicate results and raise visibility vis-à-vis key partners. Options for south-south and triangular cooperation have been considered, as appropriate. (all must be true)*
- 2: Some analysis has been conducted on the role of other partners in the area where the project intends to work, and relatively limited evidence supports the proposed engagement of and division of labour between UNDP and partners through the project, with unclear funding and communications strategies or plans.
- 1: No clear analysis has been conducted on the role of other partners in the area that the project intends to work. There is risk that the project overlaps and/or does not coordinate with partners' interventions in this area. Options for south-south and triangular cooperation have not been considered, despite its potential relevance.

Evidence:

This is multi-stakeholder partnership project. It is funded by multiple donors like L&T Group, SAP Labs, Nayara Energy, Marico, and State governments/ departments. Each partner brings its own expertise and domain of competence that enables to create the link with the private sector, governments (Central and States) and the CSO/NGOs. The project document clearly describes roles and responsibilities of each partner and how they complement each other. Options for south-south cooperation have also been considered.

Evidence Document: Results and Partnerships in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

Principled

Quality Rating: Highly Satisfactory

7. Does the project apply a human rights-based approach?

- 3: *The project is guided by human rights and incorporates the principles of accountability, meaningful participation, and non-discrimination in the project's strategy. The project upholds the relevant international and national laws and standards. Any potential adverse impacts on enjoyment of human rights were rigorously identified and assessed as relevant, with appropriate mitigation and management measures incorporated into project design and budget. (all must be true)*
- 2: The project is guided by human rights by prioritizing accountability, meaningful participation and non-discrimination. Potential adverse impacts on enjoyment of human rights were identified and assessed as relevant, and appropriate mitigation and management measures incorporated into the project design and budget. (both must be true)
- 1: No evidence that the project is guided by human rights. Limited or no evidence that potential adverse impacts on enjoyment of human rights were considered.

Evidence:

The project applies human rights based approach in empowering underprivileged women and youth. The project does not discriminate on the basis of race, ethnicity, disability, religion, political or other opinions, property, etc. and adheres to UNDP's framework on Human Rights, through meaningful, effective and informed participation of stakeholders in the implementation, monitoring and evaluation of projects activities.

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

8. Does the project use gender analysis in the project design?

- 3: *A participatory gender analysis has been conducted and results from this gender analysis inform the development challenge, strategy and expected results sections of the project document. Outputs and indicators of the results framework include explicit references to gender equality, and specific indicators measure and monitor results to ensure women are fully benefitting from the project. (all must be true)*
- 2: A basic gender analysis has been carried out and results from this analysis are scattered (i.e., fragmented and not consistent) across the development challenge and strategy sections of the project document. The results framework may include some gender sensitive outputs and/or activities but gender inequalities are not consistently integrated across each output. (all must be true)
- 1: The project design may or may not mention information and/or data on the differential impact of the project's development situation on gender relations, women and men, but the gender inequalities have not been clearly identified and reflected in the project document.

Evidence:

The project focuses on women and adolescent girls and draws from the Disha project that enables a better understanding of the needs and aspirations of women related to employment and entrepreneurship. This analysis forms the basis of the formulation of the project strategy. As the project focusing on women, all indicators measure results that contribute to gender equality.

List of Uploaded Documents			
#	File Name	Modified By	Modified On
1	DishaModule1_8596_108 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule1_8596_108.pdf)	smriti.harsh@undp.org	6/4/2021 7:19:00 AM
2	DishaModule2_8596_108 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule2_8596_108.pdf)	smriti.harsh@undp.org	6/4/2021 7:20:00 AM
3	DishaModule3_8596_108 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule3_8596_108.pdf)	smriti.harsh@undp.org	6/4/2021 7:20:00 AM
4	DishaModule4_8596_108 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/DishaModule4_8596_108.pdf)	smriti.harsh@undp.org	6/4/2021 7:20:00 AM

9. Did the project support the resilience and sustainability of societies and/or ecosystems?

- 3: Credible evidence that the project addresses sustainability and resilience dimensions of development challenges, which are integrated in the project strategy and design. The project reflects the interconnections between the social, economic and environmental dimensions of sustainable development. Relevant shocks, hazards and adverse social and environmental impacts have been identified and rigorously assessed with appropriate management and mitigation measures incorporated into project design and budget. (all must be true)
- 2: *The project design integrates sustainability and resilience dimensions of development challenges. Relevant shocks, hazards and adverse social and environmental impacts have been identified and assessed, and relevant management and mitigation measures incorporated into project design and budget. (both must be true)*
- 1: Sustainability and resilience dimensions and impacts were not adequately considered.

Evidence:

Evidence Document: Sustainability and Scaleup in the Results and Partnerships section in Project Document

List of Uploaded Documents			
#	File Name	Modified By	Modified On
No documents available.			

10. Has the Social and Environmental Screening Procedure (SESP) been conducted to identify potential social and environmental impacts and risks? The SESP is not required for projects in which UNDP is Administrative Agent only and/or projects comprised solely of reports, coordination of events, trainings, workshops, meetings, conferences and/or communication materials and information dissemination. [if yes, upload the completed checklist. If SESP is not required, provide the reason for the exemption in the evidence section.]

- Yes
- No
- SESP not required because project consists solely of (Select all exemption criteria that apply)
 - 1: Preparation and dissemination of reports, documents and communication materials
 - 2: Organization of an event, workshop, training
 - 3: Strengthening capacities of partners to participate in international negotiations and conferences
 - 4: Partnership coordination (including UN coordination) and management of networks
 - 5: Global/regional projects with no country-level activities(e.g.activities such as knowledge management, inter-governmental processes)
 - 6: UNDP serves as Administrative Agent
 - 7: Development Effectiveness projects and Institutional Effectiveness projects

Evidence:

Evidence Document: Social and Environmental Screening section in the Project Document

List of Uploaded Documents

#	File Name	Risk Category	Risk Requirements	Document Status	Modified By	Modified On
No documents available.						

Management & Monitoring

Quality Rating: Satisfactory

11. Does the project have a strong results framework?

- 3: *The project’s selection of outputs and activities are at an appropriate level. Outputs are accompanied by SMART, results-oriented indicators that measure the key expected development changes, each with credible data sources and populated baselines and targets, including gender sensitive, target group focused, sex-disaggregated indicators where appropriate. (all must be true)*
- 2: The project’s selection of outputs and activities are at an appropriate level. Outputs are accompanied by SMART, results-oriented indicators, but baselines, targets and data sources may not yet be fully specified. Some use of target group focused, sex-disaggregated indicators, as appropriate. (all must be true)
- 1: The project’s selection of outputs and activities are not at an appropriate level; outputs are not accompanied by SMART, results-oriented indicators that measure the expected change and have not been populated with baselines and targets; data sources are not specified, and/or no gender sensitive, sex-disaggregation of indicators. (if any is true)

Evidence:

Key Performance Indicators are clearly defined in the project document. As part of the ToC formulation, the appropriateness and the relevance of these indicators have been checked. A robust concurrent monitoring system will further provide the framework for tracking progress against the KPIs.

Evidence Document: Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

12. Is the project's governance mechanism clearly defined in the project document, including composition of the project board?

- 3: The project's governance mechanism is fully defined. Individuals have been specified for each position in the governance mechanism (especially all members of the project board.) Project Board members have agreed on their roles and responsibilities as specified in the terms of reference. The ToR of the project board has been attached to the project document. (all must be true)
- 2: *The project's governance mechanism is defined; specific institutions are noted as holding key governance roles, but individuals may not have been specified yet. The project document lists the most important responsibilities of the project board, project director/manager and quality assurance roles. (all must be true)*
- 1: The project's governance mechanism is loosely defined in the project document, only mentioning key roles that will need to be filled at a later date. No information on the responsibilities of key positions in the governance mechanism is provided.

Evidence:

The project document clearly specifies the governance structure. However, individuals have not been specified at that time.

Evidence Document: Governance Arrangements in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

13. Have the project risks been identified with clear plans stated to manage and mitigate each risk?

- 3: Project risks related to the achievement of results are fully described in the project risk log, based on comprehensive analysis drawing on the programme’s theory of change, Social and Environmental Standards and screening, situation analysis, capacity assessments and other analysis such as funding potential and reputational risk. Risks have been identified through a consultative process with key internal and external stakeholders, including consultation with the UNDP Security Office as required. Clear and complete plan in place to manage and mitigate each risk, including security risks, reflected in project budgeting and monitoring plans. (both must be true)
- 2: Project risks related to the achievement of results are identified in the initial project risk log based on a minimum level of analysis and consultation, with mitigation measures identified for each risk.**
- 1: Some risks may be identified in the initial project risk log, but no evidence of consultation or analysis and no clear risk mitigation measures identified. This option is also selected if risks are not clearly identified, no initial risk log is included with the project document and/or no security risk management process has taken place for the project.

Evidence:

The project document includes a clear Risk and Risk Mitigation Strategies.

Evidence Document: Risk and Assumptions in the Results and Partnerships section in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

Efficient

Quality Rating: Exemplary

14. Have specific measures for ensuring cost-efficient use of resources been explicitly mentioned as part of the project design? This can include, for example:

- i) Using the theory of change analysis to explore different options of achieving the maximum results with the resources available.
- ii) Using a portfolio management approach to improve cost effectiveness through synergies with other interventions.
- iii) Through joint operations (e.g., monitoring or procurement) with other partners.
- iv) Sharing resources or coordinating delivery with other projects.
- v) Using innovative approaches and technologies to reduce the cost of service delivery or other types of interventions.

- Yes
- No

Evidence:

Evidence Document: Cost Efficiency and Effectiveness in Project Management section in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
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No documents available.

15. Is the budget justified and supported with valid estimates?

- 3: *The project's budget is at the activity level with funding sources, and is specified for the duration of the project period in a multi-year budget. Realistic resource mobilisation plans are in place to fill unfunded components. Costs are supported with valid estimates using benchmarks from similar projects or activities. Cost implications from inflation and foreign exchange exposure have been estimated and incorporated in the budget. Adequate costs for monitoring, evaluation, communications and security have been incorporated.*
- 2: The project's budget is at the activity level with funding sources, when possible, and is specified for the duration of the project in a multi-year budget, but no funding plan is in place. Costs are supported with valid estimates based on prevailing rates.
- 1: The project's budget is not specified at the activity level, and/or may not be captured in a multi-year budget.

Evidence:

Evidence Document: Multi-Year Work Plan section in the Project Document

List of Uploaded Documents

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No documents available.

16. Is the Country Office / Regional Hub / Global Project fully recovering the costs involved with project implementation?

- 3: The budget fully covers all project costs that are attributable to the project, including programme management and development effectiveness services related to strategic country programme planning, quality assurance, pipeline development, policy advocacy services, finance, procurement, human resources, administration, issuance of contracts, security, travel, assets, general services, information and communications based on full costing in accordance with prevailing UNDP policies (i.e., UPL, LPL.)
- 2: The budget covers significant project costs that are attributable to the project based on prevailing UNDP policies (i.e., UPL, LPL) as relevant.
- 1: The budget does not adequately cover project costs that are attributable to the project, and UNDP is cross-subsidizing the project.

Evidence:

General Management services, operational costs have been calculated and included in the Budget. This also includes DPC (@5%), an integral component of the budget and has been calculated based on prevailing UNDP policies. GMS is also properly calculated at 8%.

Evidence Document: Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

Effective

Quality Rating: Exemplary

17. Have targeted groups been engaged in the design of the project?

- 3: Credible evidence that all targeted groups, prioritising discriminated and marginalized populations that will be involved in or affected by the project, have been actively engaged in the design of the project. The project has an explicit strategy to identify, engage and ensure the meaningful participation of target groups as stakeholders throughout the project, including through monitoring and decision-making (e.g., representation on the project board, inclusion in samples for evaluations, etc.)
- 2: Some evidence that key targeted groups have been consulted in the design of the project.
- 1: No evidence of engagement with targeted groups during project design.
- Not Applicable

Evidence:

Lessons learned and the Way Forward document and a number of studies conducted during the Disha project ensure that the rights and constraints of the targeted groups have formed the basis of the strategy development and are included in the ToC.

Evidence Document: Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
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No documents available.

18. Does the project plan for adaptation and course correction if regular monitoring activities, evaluation, and lesson learned demonstrate there are better approaches to achieve the intended results and/or circumstances change during implementation?

- Yes
- No

Evidence:

Evidence Document: Evaluation Plan in the Monitoring and Evaluation Plan in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
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No documents available.

19. The gender marker for all project outputs are scored at GEN2 or GEN3, indicating that gender has been fully mainstreamed into all project outputs at a minimum.

- Yes
- No

Evidence:

Evidence Document: Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

Sustainability & National Ownership

Quality Rating: Satisfactory

20. Have national / regional / global partners led, or proactively engaged in, the design of the project?

- 3: National partners (or regional/global partners for regional and global projects) have full ownership of the project and led the process of the development of the project jointly with UNDP.
- 2: *The project has been developed by UNDP in close consultation with national / regional / global partners.*
- 1: The project has been developed by UNDP with limited or no engagement with national partners.

Evidence:

This project continues, from the Disha, to engage in consultation with a number of relevant national partners like the Govt- MSDE and relevant state govt & skill missions, and private sector, CSOs, and institutes/organizations.

Evidence Document: Results and Partnerships section in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

21. Are key institutions and systems identified, and is there a strategy for strengthening specific / comprehensive capacities based on capacity assessments conducted?

- 3: The project has a strategy for strengthening specific capacities of national institutions and/or actors based on a completed capacity assessment. This strategy includes an approach to regularly monitor national capacities using clear indicators and rigorous methods of data collection, and adjust the strategy to strengthen national capacities accordingly.
- 2: A capacity assessment has been completed. There are plans to develop a strategy to strengthen specific capacities of national institutions and/or actors based on the results of the capacity assessment.
- 1: *Capacity assessments have not been carried out.*
- Not Applicable

Evidence:

Project Document mentions the institutions that the project will reach out to. But no such strategy for strengthening capacity has been developed.

Evidence Document: Results and Partnerships section in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

22. Is there is a clear strategy embedded in the project specifying how the project will use national systems (i.e., procurement, monitoring, evaluations, etc..) to the extent possible?

- Yes
- No
- Not Applicable

Evidence:

Evidence Document: Results and Partnership section in the Project Document

List of Uploaded Documents

#	File Name	Modified By	Modified On
No documents available.			

23. Is there a clear transition arrangement / phase-out plan developed with key stakeholders in order to sustain or scale up results (including resource mobilisation and communications strategy)?

- Yes
- No

Evidence:

Evidence Document: Sustainability and Scaleup in the Results and Partnerships section in Project Document

List of Uploaded Documents

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No documents available.

QA Summary/LPAC Comments